



PASTORAL TRANSITION

ANNOUNCEMENT VIDEO TRANSCRIPT

MIKE MOORE:

Faith Chapel was birthed April the 26th, 1981 in the den of my home with four people (a friend Al Sullivan, my mother, Mary Moore, my wife, Pete, and me). And I have been a living witness to the 41-year faithfulness of God to Faith Chapel. We've come a long way since those early days. And God truly has been faithful. We were able by God to impact over these 41 years, thousands of people locally, nationally, and internationally. God was faithful to His Word to give us every willing and skillful laborer. He's blessed us through the years with an outstanding staff, outstanding employees, [AND] outstanding vision partners that are committed to the vision. He's blessed us with outstanding facilities. He's blessed us with thousands of members who have heard, believed, and caught the vision and been so loyal and dedicated. He's blessed us with two campuses, a campus here in Birmingham and a campus in Columbus, Georgia.

MIKE MOORE:

God has truly been faithful, but I believe that Faith Chapel's best days are ahead. I believe it scripturally and I believe it as a prophecy from God. And this new step in the Faith Chapel journey, our new future begins with the transition of the pastor of leadership of Faith Chapel from me to my son, Michael K. This transition will culminate at the end of the year. And the first Sunday of January 2023, Michael K. will become the Lead Pastor of Faith Chapel - what we traditionally call the Senior Pastor. He will be our leader. He will be my pastor. He will be your pastor. And I believe prophetically that your best days are ahead. And I'll talk about that later, but scripturally, whenever God makes a change, according to second Corinthians chapter 3, verse 18, He always moves us from glory to glory. So Faith Chapel, your best days are ahead.

MICHAEL K. MOORE:

So hey Pastor Mike, first of all, what we all wanna know is that as the visionary and founder of Faith Chapel, are you okay?

MIKE MOORE:

Am I okay? Yes. <**MICHAEL K. MOORE: "Are you okay?"**> Listen, Mike, listen, Faith Chapel. I am okay about this transition. In fact, I'm excited about this transition, but I'm okay for three reasons, three reasons. The first reason I'm okay, Mike, is because I've heard from God, you know, over the course of my life as a pastor, 41 years of pastoring, I've always wanted to know what God wanted me to do. And I've heard from God about both the transition itself. That's good, but I've also heard from God about the timing of the transition. Early in my ministry, early in my call, the Spirit of God spoke to me, Faith Chapel.

And he said that he had “adorned me with the robe of a prophet.” He said that I was a “prophet called to the nations.” He said that I had a “worldwide ministry.”

MIKE MOORE:

So I'm simply shifting. No, I'm not retiring. <MICHAEL K. LAUGHS, “that’s good.”> I'm shifting more into that prophetic role, the prophetic call on my life and specifically in this call. And in this phase of my life, I'm called to feed and equip the Body of Christ. I'm called by God to develop churches. And I'm called by God, I'm called by God to coach and mentor leaders. I believe these 41 years has been preparation for me to help others. Absolutely. I'm okay, Mike. Secondly, because transition is biblical. We see it in the Scripture, all through the Scripture, we see the leadership of Moses transitioning to Joshua. We see the leadership of Elijah transitioning to Elisha, and then we see the, the leadership of Jesus transitioning to the apostles into the church. Every God-given vision is always greater than the visionary. <MICHAEL K: “That's good.”> The visionary is simply a steward.

MIKE MOORE:

The visionary is a trustee of the vision. So although the visionary, the steward, me, the trustee is changing, the vision of Faith Chapel is not changing. <MICHAEL K: “That's good.”> So for 41 years, God has given Faith Chapel a vision. And Faith Chapel Birmingham, nothing is changing in the vision. Nothing is changing. We're simply going to another phase in the vision, another level in the vision. Another step in the vision. Faith Chapel Columbus, the vision of Faith Chapel Columbus is not changing. Everything that God designed in eternity past, and God wants to happen, intends to happen in Faith Chapel Columbus and all the surrounding areas is not changing. Here's what you need to understand. Every God-given vision is generational. <MICHAEL K: Mm-hmm]> in the Scripture. We see the God of Abraham, the God of Isaac and the God of Jacob. <MICHAEL K: “That's good.”> Every God-given vision is generational.

MIKE MOORE:

God never gives a vision to just one generation. He's the God of Mike Douglas Moore, the God of Michael Kenneth Moore. And if Jesus should tarry, it will be transferred to another generation. He never gives a God-given generation [CORRECTION: vision] to just one generation. Now listen at this. Therefore, if Jesus should tarry, no visionary will ever complete the entirety of the vision because the vision is generational and transferable. <MICHAEL K: “That's good.”> So I'm okay. Thirdly, because of what I believe to be your readiness, to be the Senior Pastor, the Lead Pastor of Faith Chapel, God is a God of preparation. Jesus was called before the foundation of the world to save the world. And at the age of 12, He knew that He was called. We see it in the gospels. He said, “I must be about My Father's business.” <MICHAEL K: “Yeah.”> And yet, he was 12 years old. Yet He went home with his parents and lived out the next 18 years before he entered the call because God is a God of preparation.

MIKE MOORE:

I believe that you've been prepared. I believe that Michael K. has been prepared. And I introduced this transition to our board of directors some months ago. And I shared with them seven things that I believe speaks to the fact that Mike is qualified. And you know, I like <laugh> seven. Michael was raised in a Christian home number one. And Jesus, preparation began in his home with Joseph and Mary. But Michael was raised in a Christian home with parents who were pastors. And he was taught the Bible in the home. Secondly, his natural academic training. In Scripture, there's always a balance between the natural and the spiritual. And Michael has received undergraduate degrees. Michael has received his

master degree. So from a natural standpoint, I believe that he's prepared. But thirdly, the mentorship training that he's received when Michael came into full-time ministry, I was very disciplined and I knew it was important to not put him over people

MIKE MOORE:

I wanted him to learn how to submit to people so that he would know how to lead people. So for several years, he operated without a leadership title under staff people in Faith Chapel. And then fourthly, there's the practical side of preparation, the practical side to moving out in leadership. So for years he led the financial department. For years. He's been the Executive Pastor of Faith Chapel. And for years he's led us in strategic planning at our church. All of this is a part of the practical walking out of leadership. And as you know, he served on the [Le] the teaching team of Faith Chapel and have done an absolutely amazing job. But the fifth, sixth and seventh reason, I believe that he's ready, is so very important. Number one, he meets the biblical qualifications of a leader. When we look at first Timothy chapter three, there are qualifications.

MIKE MOORE:

The Bible says that he, that desired the office of a Bishop or leader must meet certain qualifications. He must be of good behavior, apt to teach, good reputation, rule well in the home, as it relates to marriage and children. And he must not be a novice. And when I look at my son, he checks the box. And if you look at those qualifications in first chapter Timo <stumbles> first Timothy chapter three, you will see that he checks those box. Good behavior. He's apt to teaching. You've heard his teaching gift. Good reputation in the community. Ruling well, his home wonderful marriage with Michelle, who's also involved in leading in the ministry, three beautiful girls. My Papi loves and Gigi Papi loves. And then he's certainly not a novice. So when we look at the biblical qualifications, he checks the box. But the sixth very important, uh, qualification is to have a call of God on your life.

MIKE MOORE:

And when I go back to the early, uh, my early ministry, I went into full time ministry in 1985. You were born what year? <MICHAEL K.: **Nineteen eighty two**> Nineteen eighty two. So in 1985, he was three years old. This is my first day in full-time ministry. I'm all by myself. Not sure how to do what I'm called to do. And the first person that God put on my heart was to pray for my young baby son, Michael Kenneth. He was three years old. And out of all the things that God could have instructed me to pray about, he instructed me to pray about this little boy who was just three years old. Why? Because He's generational. God saw in eternity past that there will be a transition. And God wanted me to pray for this little boy that's three years old. I'm not sure why I'm praying. All I knew is he told me to pray.

MIKE MOORE:

Around six or seven, he'd ask all kind of questions, all kind of questions. Like why is the sun in the sky? Where did the moon come from? And then out of the clear blue, six or seven years old, he said, "daddy," I know you don't remember, but "daddy, what did I have to do to be a pastor?" And I said, I said, "Mike, <laugh>, you can't choose to be a pastor." I said, "you have to be called to be a pastor." He said, "okay." He had no clue of the calling on his life, but he was called in eternity past. And we have a sensing of that call even at a early age. So through the transition, my growth in ministry, God would quicken him to me. He'd even call his name out. And prior years, the Spirit of God began to deal with me. And he said that I was "passing the torch" and I was passing the torch to my son.

MIKE MOORE:

I believe that there's a genuine call of God on his life. I believe that he's the "heir apparent." And I've said it to you, Faith Chapel, Birmingham for years. And I believe God spoke to me and gave me the year. He, He said that I will be 68 years old. I'll be 68 in December. He will be leading the church the first Sunday in January. I believe that there's a call of God on his life. And then finally, number seven, I poured my life into him. I've been pouring my life into him for years, specifically and months leading up to this. I'll be pouring my life into him the next six months. And then once he's the Lead Pastor, I will be off the scenes in terms of leadership in terms of the church. But I'll always be there to give advice and encouragement. Now, I'm okay. I said I'm okay. <laugh> But are you okay? And can you share with us about your call?

MICHAEL K. MOORE:

Yes. Um, I'm okay. Um, because similar to you, I've heard from God. Growing up as a preacher's kid, you hear different people in the congregation, different people who may know you, um, who may call you little pastor or, you know, Hey, one day you're gonna be a preacher. Um, but you, uh, you and mom never put that pressure on me. It wasn't something that I, uh, just took upon myself. Ministry is fun. Ministry is fulfilling. It's rewarding. But it, it can also be challenging. It's spiritual. Satan, um, doesn't want the Gospel to get out. So he tries to attack you. So it's in those moments of adversity that you can't stand on what someone else has said about you. <MIKE MOORE: "Absolutely."> You have to know that you've heard from God. So in 2005, when I was away from you all working in corporate America, just in my quiet time, the Holy Spirit quickened Ezekiel chapter two to me, um, in my apartment and called me into ministry. Now, what I didn't know at the time, which was ironic, was Ezekiel was the same book of the Bible that when you were in law school, the Holy Spirit spoke to you

MIKE MOORE:

Through the book of Ezekiel

MICHAEL K. MOORE:

And called you into ministry through, through Ezekiel. So in 2005, I knew that I was called to ministry. I did, I moved and transitioned to Birmingham and worked for Faith Chapel a year later. But I didn't know whether I was called to Faith Chapel long term, four years into, excuse me three years into working at Faith Chapel, the Holy Spirit quickened Isaiah chapter 45, verse 13 to me. Had no clue what it meant, wrote it down in my journal. But a few months after he quickened that Scripture, you began to teach the congregation on vision. And you said that one of the founding Scriptures that the Holy Spirit had given you for Faith Chapel was Isaiah chapter 45, verse 13. So I knew in 2009, that not only had God called me into ministry. But Faith Chapel, he had called me to you. He had called me to serve you. Still didn't know that I was called to be a pastor. Eight years later in 2017, He called me, uh, to be a pastor, um, spoke to me and, and told me that, that I was a "shepherd." So the process of hearing His voice has been progressive. It wasn't something that I got the full picture of all up front, but progressively has heard His voice and know without a doubt that I'm called to ministry, called to serve you Faith Chapel, and called to serve as a local shepherd.

MIKE MOORE:

And you know, a calling like this is so very important. Like Michael said that, you know <MICHAEL K. MOORE: "Exactly."> there's so many places that you have to know that God has called you. But if you think about it, every call requires preparation. <MICHAEL K. MOORE: "Yeah."> We're not talking about a

moment where I decided that I'm gonna shift into another and he just decided I'm gonna pas[tor]. It was years because God is a God of preparation. It was years getting us to this point. And now we are here. And where do we go from here Mike?

MICHAEL K. MOORE:

So Faith Chapel, there are a few closing next steps that we wanna share with you. First, we both wanna encourage you to spend time with God. We taught you over the last several weeks about the importance of getting quiet, listening to Him whenever you're considering a change or making important decisions where you attend church. Who God is directing to be your pastor is something not that you choose, but something that you want to hear from Him. So want to encourage you first to spend time listening to Him. Number two, we wanna let you know that we are listening. We've set up upcoming opportunities to get feedback from you to answer any clarifying questions that you have. We'll be sharing more details in the coming days and weeks about how you can, um, uh, give us your voice and we can hear from you. And third, we want you to visit a website. We set up a transition website that can begin to address some of the frequently asked questions that you may have up front. Visit that website, be on the lookout for upcoming information, about some opportunities that we'll set up to hear from you. Know that we love you. <**MIKE MOORE: "Yes."**> And know that our best days as a church are still ahead.

MIKE MOORE:

Amen.